المدرسة العليا للاقتصاد وهران
ORAN GRADUATE SCHOOL OF ECONOMICS

الجمهورية الجزائرية الديمقراطية الشعبية
People's Democratic Republic of Algeria
وزارة التعليم العالي والبحث العلمي
Ministry of Higher Education and Scientific Research
المدرسة العليا للاقتصاد وهـــران
Oran Graduate School of Economics

ORAN GRADUATE SCHOOL OF ECONOMICS

EQUAL OPPORTUNITY POLICY REGARDLESS OF RACE, RELIGION, GENDER OR DISABILITY

Institutional Policy

Article 1: Purpose

This policy aims to ensure equal opportunities and equal treatment for all members of the university community, regardless of race, colour, origin, religion, belief, gender, disability or migration status, in accordance with Sustainable Development Goal 10 (SDG 10).

Article 2: Scope of Application

This policy applies to all teaching and research staff, students, and administrative and technical staff, as well as contractors and visitors, insofar as their relationship with the School is concerned.

Article 3: Principle of Non-Discrimination

Any direct or indirect discrimination in admission, registration, assessment, promotion, assignment of duties, access to services or scholarships, or research opportunities, on the basis of race, religion, gender, disability or migration status, is prohibited.

Article 4: Accessibility and Facilitation

The Oran Graduate School of Economics is committed to providing an inclusive and accessible environment, including appropriate facilities for persons with disabilities, linguistic or administrative support where necessary, and ensuring equitable access to education and university services.

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Tél:041 62 03 34, Fax: 041 62 62 65

Article 5: Complaints Mechanism

Any person who believes that they have been subjected to discrimination may submit a complaint through the designated complaints email address, with guarantees of confidentiality and protection against any form of retaliation.

Article 6: Responsibility and Monitoring

The competent body within the School shall be responsible for monitoring the implementation of this policy, periodically evaluating its effectiveness, and taking corrective measures where appropriate.

APPROVAL AND SIGNATURE

Approved by: The Director of the Oran Graduate School of Economics

Director's Name: Pr. SEMAOUNE Khalissa

Date of Approval: Tuesday, November 3, 2026.

Signature: _____

Official Stamp:

السيدة: سماون خليصة
مديرة المدرسة العليا
للإقتصاد بوهران